



# MODERN SLAVERY STATEMENT

Allcare Nursing & Community Services affirms our commitment to contribute to ending all forms of modern slavery and outlines our approach to reducing the risk of modern slavery practices within our supply chains and operations.

As per the Commonwealth Modern Slavery Act 2018, Guidance for reporting entities *applies to commercial and not for profit entities with annual consolidated revenue of at least AU\$100 million*. Allcare Nursing & Community Services (ANCS) is not a reporting entity.

ANCS warrants that neither itself, any entity that it owns or controls, or, to the best of its knowledge, any subcontractor that ANCS utilises has been convicted of a Modern Slavery Offence.

ANCS has effective due diligence to ensure that goods and services are not the product of modern slavery and regularly assess their supply chains to ensure compliance with Modern Slavery conditions.

ANCS does not use, nor procure any goods, plant, equipment or other materials and work or services that are the product of Modern Slavery, or reasonably suspects are the product of Modern Slavery.

All ANCS Employees are Australian Citizens and have a Work Contract that complies with the Nurses Award 2020 and SCHADS Award 2010. All employment conditions are as per these Awards and are oversighted by the ANCS Governance Board and EmploySure (HR consultants and Industrial Relation Lawyers).

We expect all existing and new suppliers to operate in full compliance with the laws and regulations in the jurisdiction where the goods are sourced, procured or services performed.

Suppliers must use best endeavours to ensure that there is no modern slavery in their supply chains and operations. Suppliers must notify ANCS as soon as possible of an occurrence of, or material risk of, modern slavery they have identified and notify the relevant authorities.

- 7.1 **Avoid outsourcing compliance to suppliers** – ANCS is responsible for assessing and addressing modern slavery risks in our supply chains.
- 7.2 **Clearly communicate ANCS expectations to suppliers and encourage honest two-way communication** – ANCS will engage with current suppliers as part of our internal audit processes as of 2023.
- 7.3 **Assess supplier engagement processes** – Will be assessed as of July 2023.
- 7.4 **Ensure zero-tolerance** – educate suppliers that ANCS has a zero-tolerance for non-compliance with the *Commonwealth Modern Slavery Act 2018*.

Michelle Price  
CEO/ Director of Care